



**REQUIRES AN  
INSTRUCTOR / GUARD  
FULL TIME PERMANENT POSITION**

**QUALIFICATIONS:**

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- Grade 12 diploma
- Life Saving Society Bronze Cross / Bronze Cross
- Water Safety Instructor (WSI) Certification
- National Lifeguard Services (NLS) Certification
- Current First Aid Certification
- Reliable & Responsible
- Pleasant & friendly demeanor with children and all members of the general public
- Willingness & interest in expanding experience & qualifications
- Work very well in a team setting
- Satisfactory Criminal Record Check from the RCMP

**DUTIES:**

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- Instructor for Red Cross Water Safety Programs to community members
- Lifeguard for Public Swimming
- Instructor for other programs as assigned
- Maintain all necessary records
- Monitor & enforce safe conduct in the pool & deck areas
- Ensure maintenance of a clean & orderly pool deck area

*The Qualifications & Duties listed above are a summary of job requirements; selection will be based upon the full requirements detailed in the current Instructor / Guard Job Description, a copy of which is available on request and will be provided to all Interviewees.*

**WAGE RATE:** As Per Collective Agreement, **\$21.99** per hour (to start)  
As Per Collective Agreement - after 12 months - **\$23.50** per hour

**HOURS OF WORK:** Monday to Friday (minimum 7 hours per day based on programming)

*This position is open to all applicants in accordance with the Human Rights Legislation of Manitoba*

**Applications will be accepted up to **August 30<sup>th</sup>, 2018** and should be directed to:**

**Keri-Lee Zaharia- CPHR, Human Resource Officer**

[keriz@townofthepas.ca](mailto:keriz@townofthepas.ca)

**FAX: (204) 623-5506**

**P.O. Box 870, The Pas, MB. R9A 1K8**

[www.townofthepas.com](http://www.townofthepas.com)

*We thank all candidates for their interest however only those selected for an interview will be contacted.*